

Keller Group plc has published a correction to page 60 of the Directors Remuneration Report, in the table presenting the 2015 bonus outcomes.

In that table, a bonus is paid with regards to EPS, whereas EPS achieved appears to be below threshold. In reality, the threshold is lower than stated in the report (75p instead of 85p). Keller's 2015 bonus calculation approach is based on a 4-point performance range and only 3 appear in the table.

In that same table, the figure that should appear under "Personal Strategic Objectives" for Justin Atkinson is 12%. This figure is after application of time pro rata and reflects Justin Atkinson's decision to receive no pay-out under the Leading Safety target.

KELLER GROUP PLC
Incentive outcomes for the year ended 31 December 2015
2015 performance targets and outcomes

Director	Group EPS		Group PBT		Group average Net Debt		Personal strategic objectives	Total
	Performance	% salary	Performance	% salary	Performance	% salary	% salary	% salary
Alain Michaelis¹								
Threshold	75 p	0%	£80 m	0%	£190 m	0%	0%	0%
Target	85 p	20%	£90 m	20%				
Stretch	95 p	35%	£100 m	35%				
Maximum	115 p	50%	£120 m	50%	£160 m	20%	30%	150%
Actual ³	84.3 p	19%	£93 m	25%	£163 m	18%	24% ⁴	
Awarded (after time pro rata)		12%		16%		12%	15%	55%
James Hind								
Threshold	75 p	0%	£80 m	0%	£190 m	0%	0%	0%
Target	85 p	20%	£90 m	20%				
Stretch	95 p	35%	£100 m	35%				
Maximum	115 p	50%	£120 m	50%	£160 m	20%	30%	150%
Actual ³	84.3 p	19%	£93 m	25%	£163 m	18%	24% ⁴	
Awarded		19%		25%		18%	24%	86%
Wolfgang Sonderrmann								
Threshold	75 p	0%	£80 m	0%	£190 m	0%	0%	0%
Target	85 p	20%	£90 m	20%				
Stretch	95 p	35%	£100 m	35%				
Maximum	115 p	50%	£120 m	50%	£160 m	20%	30%	150%
Actual ³	84.3 p	19%	£93 m	25%	£163 m	18%	24% ⁴	
Awarded		19%		25%		18%	24%	86%
Justin Atkinson²								
Threshold	75 p	0%	£80 m	0%	£190 m	0%	0%	0%
Target	85 p	20%	£90 m	20%				
Stretch	95 p	35%	£100 m	35%				
Maximum	115 p	50%	£120 m	50%	£160 m	20%	30%	150%
Actual ³	84.3 p	19%	£93 m	25%	£163 m	18%	24% ⁴	
Awarded (after time pro rata)		9%		13%		9%	12%	43%

1. Pro-rated for the period 14 May 2015 to 31 December 2015.

2. Pro-rated for the period 1 January 2015 to 30 June 2015.

3. At 2015 budget exchange rates before exceptional items.

4. Pay-outs under leading safety targets were reduced at the discretion of the Committee by 2%. Justin Atkinson elected to receive no pay-out under this target.